**2020 GRANT PROGRAM**

**Background**

Launched in 2007, Clear into the Future® (CITF) is a DuPont initiative to protect and improve the natural environment through community engagement and education. While the program scope has changed over time, it remains an important element of DuPont’s sustainability engagement portfolio.

**Purpose**

The purpose of the CITF program is to drive positive impact by protecting the environment and empowering our communities to thrive.

This grant program provides funding for projects or initiatives that are aligned with the purpose of CITF, sponsored by non-profit 501(c) organizations and academic institutions, and located in a DuPont Community\*.

**Guidance**

* The ClTF grant program seeks to provide funding to non-profit organizations for projects and initiatives that advance its purpose, specifically projects supporting the advancement of climate change adaptation and mitigation, water stewardship, circular economy, and biodiversity in local DuPont communities around the globe.
* Projects should be located within a DuPont community but not on a DuPont site. A DuPont community is any community in which DuPont employees live or work.
* The 2020 program will serve all DuPont sites, both operational and non-operational.
* Grantees will be expected to provide written documentation of progress against the project’s stated goals.
* Nominations received by **June 5, 2020** will be evaluated against a set of criteria that includes impact, alignment with focus areas, environmental education, community engagement, and opportunities for DuPont employee involvement.

**Areas of Focus**

This year’s CITF grant program seeks proposals that address one or more of the following themes:

* **Contribute to climate change adaptation**: projects that use natural resources and modify infrastructure to actively prepare for effects of climate change (i.e. using wetlands for flood control or adding green spaces in cities to decrease storm water runoff).
* **Mitigate effects of climate change**: projects that focus on the reduction and prevention of greenhouse gas emissions or the removal of greenhouse gases from the atmosphere (i.e. changing behaviors or using nature-based solutions like tree planting, improving soil health, protecting grasslands and restoring coastal wetlands to increase carbon storage and reduce greenhouse gas pollution).
* **Promote water stewardship**: projects that ensure water is managed sustainably and enhance water quality and quantity.
* **Advance circular economy**: projects that optimize the use and reuse of resources and ultimately reduce the amount of waste and pollution that ends up in the environment.
* **Protect biodiversity**: projects that support holistic ecological approaches and enhance ecosystem health in our communities.

**Selection Process**

The selection of the successful grantees will be at the discretion of DuPont, provided the organizations have met the requirements specified in these guidelines. The evaluation process will consider the proposed project’s focus on:

1. alignment with focus area(s)
2. measurable outcomes
3. environmental education
4. community engagement
5. opportunities for DuPont employee involvement

For previous CITF grant recipients, past performance will also be a consideration in evaluation of new proposals.

**Implementation**

DuPont shall provide funding in amounts up to $10,000 for projects that start in calendar year 2020 and will evaluate proposals for greater amounts at its discretion. DuPont may consider funding a single project over multiple years contingent upon the following:

* the availability of funding;
* successful completion of the project(s) goals and deliverables/outcomes during previous years of funding;
* continued focus on an area that aligns with the vision of ClTF; and
* timely submission to DuPont of annual grant application and written documentation of progress against the project’s stated goals.

**Application Process**

CITF is an employee-driven program. Grant proposals must be submitted by an active DuPont employee, who will then act as the primary contact and project liaison between the CITF team and partner organization.

For consideration, please fill out the CITF Grant Application Form and email the completed form to **Elise Vergnano** and **Lindsey Craig** by **June 5, 2020**. All questions should be directed to the CITF coordinators at: elise.vergnano@dupont.com and lindsey.s.craig@dupont.com.