

Board of Trustees Report for FY 24-25

Vic Elam – President

Current members of the Board – Karen Binkley Vice President, Nancy Luthy Secretary, Ron Rees, Darryl Ting, Robin Bozian, Shari Ballantyne

April 2024 – The proposed budget was approved

The Board agreed to proceed with a fact-finding mission as a result of concerns brought forth regarding ministerial behavior

May 2024 – an artwork policy was proposed.

A disruptive behavior committee was formed to craft said policy

June 2024 – Rev. Kat's request for ½ time work beginning July 1st to allow her to attend to LeRoy's health was approved up to 6 months.

The art work policy was adopted.

The Board approved the Climate Justice Revival program.

July 2024 – the Board accepted the fact-finder's report and entered into consultation with UUA

Application was made by Ron Rees for a grant for two AED's (Automated External Defibrillators)

August 2024 – the Board approved amendments to the Building Use Policy and a schedule of fees

The Board met with UUA resource person via Zoom re: results of fact-finding.

September 2024 – Background checks were completed for child-care workers.

Per treasurer request, a discussion ensued about adequate building insurance coverage, referred to the Finance Committee.

October 2024 – the Committee on Ministries joined the Board in collaboration about Conflict Resolution & Grievance and Disruptive Behavior Policy, further review will be required.

The Board adopted the UUA Retirement Resolution.

November 2024 – The Board agreed to re-allocate the former wayside pulpit sign to the RE building.

The Board accepts Rev. Kat's resignation.

December – Information provided by Beth Casebolt from UUA regarding options for a path forward were discussed and agreed to be addressed in the new year.

Expectations for future Sunday services were discussed, recognizing that the burden cannot be wholly W&M.

January – the Board entertained the need to increase property insurance

W & M provided an estimate of additional expenses with absence of a minister

February – Finance Committee recommends establishment of an endowment fund for the operations budget

Plans were set to hold services for sharing with the congregation our budget constraints and to determine how our future services might be restructured to accommodate less than a full-time minister.

March – Discussions about the plans for 2 services designed to gauge the congregation's interest in differing types of services in expectation of moving toward a ½ time minister.

Nominations were made for new Board members: Betsy Liller and Lloyd Elliot.