

Annual Report from the Committee on Ministries, April 2024
Submitted by Kathryn N. McDaniel

The Committee on Ministries (COM) aims to serve the health of the congregation by periodically reviewing the effectiveness of all the congregation's ministries. Members of the COM work in collaboration with the minister and the Board of Trustees to identify areas for improvement and development in the various ministries of the congregation and to help determine possible steps toward growth in those areas. The COM also helps to resolve conflicts or grievances between and among congregational members and leaders and to encourage loving, direct, and honest communication in such cases.

Over the last year, the COM has considered ways to be more visible and accessible in facilitating resolutions of conflict, including explaining the COM role in the *Confluence* and identifying members more clearly. The COM has suggested revisions to the Conflict Resolution and Grievance Procedure in hopes of making it a more user-friendly process. This year the COM has not been called upon to assist in conflict resolution. We invite members who seek resolution of conflicts to contact the COM or attend one of our meetings, which occur after the service on the first Sunday of the month. Current members of the COM are Beth Lepore, Gary Hamilton, Katy McDaniel, and Karen Binkley (board liaison).