

RESOLUTION of the FUUSM Board of Trustees

Re: “PHILOSOPHY OF INCLUSION” -- Final formalization as a FUUSM Policy

WHEREAS, the minutes of the 2017 and 2018 FUUSM annual meetings refer to the “Philosophy of Inclusion” (with the latter stating the “Philosophy of Inclusion [is] now included in our policies and in print”);

The copy of the Philosophy of Inclusion (attached) in circulation states “adopted in 2020;” and

Despite the above, the Board has found no minutes of any congregational or board meeting documenting actual adoption of the “Philosophy of Inclusion.”

RESOLVED by the Board of Trustees, by motion at its regular February 13, 2023 meeting, that in view of the above, and as provided by FUUSM’s “Policy on Policies” (Handbook Doc. 3.3) --

1. The Board intends to ADOPT as a POLICY of FUUSM, the “Philosophy of Inclusion” at the Board’s next scheduled meeting (March 13, 2023), with the ‘2020’ wording from the attached document

PHILOSOPHY OF INCLUSION

In keeping with our Unitarian Universalist principles, we strive to be a congregation that truly welcomes all persons, and we commit to structuring our congregational life in ways that empower and enhance everyone's participation.

We strive to embody what we hope to see in the world -- a just and loving humanity; a community where people are free to be themselves, fully and without fear; a community where no one is exiled, silenced or exploited for reasons such as age, racial or cultural identity or national origin, gender expression or identity, sexual or affectional orientation, familial structures or relationship status, range of physical and mental ability, education or socioeconomic status, religious background, or political perspective.

We welcome all to share in the fellowship, worship, responsibilities, leadership, ministry, blessings and joys of our congregation's life.

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and

2. The congregation shall be advised in advance of the Board’s intention to act on this matter at the March 13, 2023 meeting, and that, as always, FUUSM members and friends may attend the meeting if they wish, and may comment to the trustees at or before the meeting.

Resolution dated: February 13, 2023



**FUUSM Philosophy of Inclusion** (introduced in 2017, adopted in 2020)

**(Unison-bold)**

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