**FUUSM ANNUAL MEETING REPORTS PACKET**

**May 2020**

**The FUUSM Congregational Meeting will take place via Zoom on Sun. May 31, 2020**

**at 11am as the focus of our Sunday Service, and to facitilitate congregational business.**

Due to the Stay-at-Home Order in Ohio and the uncertainty of how things will look as the state opens up, the Board of Trustees feels it’s important for the safety of the congregation to limit large gatherings. Congregants can join the meeting from a computer or phone.

Meeting packets with Committee Annual Reports, Minutes from 2019 Annual Meeting, Agenda for the 2020 Annual Meeting and other information will be emailed out to everyone via FUUSM-L (Fri. 5/15)

Any additional material may be mailed out separately before the meeting on Sun. May 31, 2020

Please practice using Zoom in preparation for the Annual Meeting. If you have not used Zoom, please find a buddy to help you access our online Sunday Services, Wed. Meditation, Today’s Issues Group or arrange for a coaching session. We will open the Zoom Room well in advance and stay late after the social time to address challenges you may be having.

***ALSO***- You will be invited to register/RSVP for the Annual Congregational Meeting and answer 2 questions for UUA data collection purposes. The 2 questions for your consideration are as follows.

Information for Registration to attend and post the answers to the following questions will be sent on Monday.

1. Of your congregation's members and non-member friends (156), what percentage do you estimate identify as people of color (which may include African Descent, Asian/Pacific Islander, Caribbean, Latinx,

Hispanic, Middle Eastern/Arab, Native/American Indian and other indigenous ancestry, and Multiracial)?

1. Of your congregation's members and non-member friends (156), what percentage do you estimate identify as lesbian, gay, bisexual, transgender, or queer (LGBTQ)?

Your registration will help us manage this new kind of meeting and enhance our democratic process.

While only members are authorized to vote, friends and guests may speak and listen at meetings.

**INDEX of Packet**

**Agenda for the 2020 Annual Congregational Meeting**

**Minutes of the April 25, 2019 Annual Meeting**

**Annual Reports 2019-20** \*included in this packet

\*Worship & Music Committee – Martha McGovern, Chair

\*Caring Committee – Joan Coffey, Chair

\*Membership Committee – Darryl Ting, Chair

\*Finance Committee – John Kidd, Chair

\*Board of Trust Governors - Linda Lawton, Chair

\*Green Sanctuary – Dawn Hewitt & Annie Warmke Co-Chairs

Minister’s Annual Report - Rev. Kathryn Hawbaker (to be sent separately.)

Building & Grounds Committee – Joe Baker, Chair

BRIDGES Program Council –

**FUUSM 2020 Annual Congregational Meeting Agenda**

 **Sunday May 31, 2020 (11am) via Zoom**

The Meeting will begin with a **Chalice Lighting** and Introduction by Rev. Hawbaker,

and will be **Called to Order** by Board President, Michelle Wilson.

 A count for **Quorum** will be conducted through registration & Zoom.

 25% of certified (1/31/2020) 106 members = **26 members**

**Approve Minutes of the 2019 Annual Meeting (AFFIRM)**

\*corrected, and in the packet

**Election of FUUSM Leaders** (Nominating Committee Report) **(VOTE)**

Board of Trustees positions - \_\_\_\_\_\_\_\_\_\_ & \_\_\_\_\_\_\_\_\_\_\_\_\_

Committee on Ministries - \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Board of Trust Governors - \_\_\_\_\_\_\_\_\_\_\_\_\_\_

Nominating Committee - \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Brief Highlights from Committee Reports**  **(INFORM)**

 **Worship & Music Committee** – Martha McGovern, Chair

 **Caring Committee** – Joan Coffey, Chair

 **Membership Committee** – Darryl Ting, Chair

 **Finance Committee –** John Kidd, Chair

 **Board of Trust Governors** - Linda Lawton, Chair

 **Green Sanctuary** – Dawn Hewitt, Chair

 **Minister’s Annual Report** - Rev. Kathryn Hawbaker (to be sent separately.)

 **Building & Grounds Committee** – Joe Baker, Chair

 **BRIDGES Program Council –**

 **Pledge Team Report**

 **Treasurer's Report** -

 The preliminary budget for 2020-2021 will be reviewed

**Review of COVID19:**

How it’s affected us and what precautions we are taking as we look ahead.

  **(INFORM & DISCUSS)**

**Update on FUUSM Community Outreach** (Split-the-Plate, 4th Sun.)

**Delegates to General Assembly \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (AFFIRM)**

**FUUSM Service Recognition**

**Items for the Good of the Society**

**Adjournment**

First Unitarian Universalist Society of Marietta

**Annual Meeting Minutes - Sunday, April 28, 2019**

The Annual Meeting of the First Unitarian Universalist Society of Marietta was held in the Fellowship Hall. Forty-three people were in attendance, including Board members Shari Miller, Corey Sampson, Willa O'Neill, Katy McDaniel and Paul Dunn. Reverend Hawbaker offered a blessing and the chalice was lit. The meeting was Called to Order by Board President Shari Miller at 12:30 p.m.

Meeting packets were made available to everyone. A packet will be attached to this report of the Minutes.

**Highlights from Committee Annual Reports:** Attached (additional information is below)

 Worship and Music Suzyn Mills Report attached

 Susyn thanked everyone who has contributed to the services; thanked Ernie and Nancy Novak for their generous gift of $10,000 to the “Music Part” of their endeavors; invited interested members to consider joining.

(Adeline Bailey, Peg Clifford, Maggie Meyer, Suzyn Mills, Rebecca Phillips; Martha McGovern & Rev. Hawbaker)

 Finance John Kidd Report by George Banziger is attached

 The Committee meets on the 4th Monday of the Month. The Committee's goal is to plan

 for a balanced budget; monitor the operational budget; monitor grocery card sales;

 count collections; oversee the Pledge Drive and support an annual yard sale

 (which is scheduled for the weekend of May 31, June 1st and 2nd – afternoon).

 Green Sanctuary Dawn Hewitt Report attached

 This is a BUSY Committee! (summary of Dawn's report):

 The Green Sanctuary Committee established a mission statement:

 *“To guide and encourage FUUSM and the wider community to live our Seventh Principle*

 *and achieve our vision of a sustainable and just world for all.”*

Initiatives undertaken during the fiscal year included: five solar classes; a Build Your

 Own Generator class; a Solar Energy Overview for Professionals; and Solar installer

 Certification Training. They contributed $100 to accompany a $225.00 scholarship

 contributed by the Board of Trust Governors for one student in the Solar Installer class.

 Mike Bailey updated the recycling instructions in the FUUSM kitchen.

 Andrew Clovis planned and conducted the Winter Gardening Series.

 The Committee hasn't requested a budget line; they operate on funds generated by the

 sale of aluminum cans collected in the FUUSM kitchen.

 Committee on Ministries Rebecca Phillips Report attached

 Summary: The purpose of this Committee is to serve the health of FUUSM by

 periodically reviewing the effectiveness of the congregation's ministries. Members are

 Cindy Burton, Rebecca Phillips, and Ron Rees.

 Caring Committee Gwen Banziger Report attached

 The Caring Committee sent 137 cards; helped with the delivery of 77 community

 meals; provided 33 other meals and treats; made home visits, hospital visits, sent plants

 and provided about 100 other services, such as helping to coordinate memorial and

 wedding services and receptions, and more.

 Board of Trust Governors Linda Lawton

 The Board of Trust Governors meets twice yearly (late January and July).

 It is their responsibility to make grants from the Trusts. The meeting is

 open to all members. Linda cautioned members to expect few dollars for

 grants, due to low returns from stocks.

 Buildings and Grounds Roger Kalter Report by Joe Baker is attached

 The stained glass windows, estimated at $142,000, has been moved to a 5 year project.

 $19,200.00 – Retaining wall; a new wall will be built under the sidewalk.

 Also, we can expect a new structure for chair storage in the Fellowship Hall.

 Community Meals Cory Sampson

 The meals program has been a booming success with 3 teams; however, we now need

 new leadership for 2 of the 3 teams if we are to continue our success.

 See Corey or Gwen if you are able to help.

 The average number of meals served is 100/month. In 2018, a total of 1,220 meals were

 served. Thus far in 2019, 407 have been served.

Pledge Team Report George Banziger and Karen Binkley

 Today's collection was $1,601.00 and it's Split the Plate week. George said:

 “Doing well, but also doing Good.”

 The Pledge goal is $130,000. To date, $126,000 has been raised. Major donors are

 moving away, or we're losing them to death. Each of the two families who are moving

 have generously made donations for 2019-2020 before their move.

 The Membership is stable.

 Treasurer's Report Andrea Bone (Full Treasurer's Report is attached)

 *(A portion of Andrea's prepared remarks)*

 During this transitional year we have accomplished a lot. Many projects have come to

 completion; new ones are being set up. Revisions and automation continue.

 Steve and Maggie Meyer have worked hard to assume their role in check management.

 We have established procedures for payment requests in establishing a paper trail.

 We have established through the Finance Committee, policy regarding payroll contingencies.

 The grocery card record keeping and fine tuning of reporting is working well.

 Andrea stated that the 2019-2020 budget is $34,000 negative. Request for funding of the

 Retaining Wall has been approved by the Board of Trust Governors.

 Buildings and Grounds request for $23,000 for lighting at the front of the church is coming out

 of the checking account.

 The Treasurer's Report was available to all in attendance.

 Motion to Approve the 2019-2020 Budget was made by Ron Rees; seconded by Gwen Banziger.

 The budget for 2019-2020 passed.

 **RECOGNITION:**

 Board President Shari Miller presented an award to Roger Kalter, for always working

 for better building safety and security and for toward housing people from other

 countries. Roger was presented with a gift of a fire extinguisher and gift card.

 **FOURTH SUNDAY**:

 Split the Plate is only done 11 times/year and doesn't include staff gifts in December.

 Al Tuttle moved to continue SPLIT THE PLATE. Motion seconded by John Kidd.

 Following debate, **the Motion carried.**

 **GENERAL ASSEMBLY** will be held June 21, in Seattle, WA. Rev. Hawbaker explained that we will not travel, but have 2 delegate positions (and one ministerial). See Rev. Kat if you'd like to participate.

 **BOARD MEMBERSHIP and Elections:**

 Shari is completeing her term. Emily Keller and Katy McDaniel’s still have 3 years.

Chris Hoke and Ted Goertzel were nominated for Board membership. A member is still needed on the Committee on Ministries (3 year term). Diana Bonell – Board of Trust Governors. **All positions were confirmed by vote of the body.**

**ADJOURNMENT:**

 President Shari Miller thanked Dave and Cory for counting Quorum and to Barb Kidd for taking Minutes.

Motion to Adjourn was made by Andrea Bone and seconded by Jim Grecni. Vote/Motion passed. Adjourned at 1:20 p.m.

**2019-2020 Annual Report of the Worship & Music Committee**

**First Unitarian Universalist Society of Marietta**

**Members**: Adeline Bailey, Peg Clifford, Rev. Kathryn Hawbaker, Martha McGovern (chair), Maggie Meyer, Suzyn Mills

**Mission**: The mission of the Worship and Music Committee is to collaborate with the minister in planning and presenting meaningful and inspiring worship services of high quality.

**Goals**:

Strive to achieve worship services that challenge the intellect, promote spiritual growth, connect emotionally, develop a sense of community, and inspire the congregation to action.

Bring in speakers and provide services that represent diverse points of view.

Maintain the quality of the summer services while expanding the variety of offerings to increase attendance and involvement.

Continue providing services/activities to promote interaction across the life span (generations) within the life of FUUSM.

Increase involvement of the congregation in the musical elements of the service through performances and hymn singing.

Expand outreach to the community through performances and activities.

Develop and encourage lay participation. Continue to recruit lay worship associates and leaders and provide ongoing training for laypersons to develop and deliver effective worship services.

Strengthen a collaborative style of worship planning among the Worship Committee members, Worship Associates, members of the congregation and the minister, and members of the BRIDGES Program Council.

**Highlights of the 2019-2020 Year in Relation to Stated Goals**

In terms of worship services, the Committee has endeavored to balance continuity and variety. We decided to continue organization of services around a year-long theme, which this year was “How do we address the paradox of WE?”

We have addressed this question with at least 33 services.

We also have tried to present diverse perspectives. To that end, 6 services have included speakers or contributors from outside the congregation; 13 services have included voices from within our congregation.

In response to requests for continued attention to spirituality and a wider exploration of faith traditions, we have offered

at least 12 services with that focus.

On a monthly basis, we analyzed at least one of the services or activities in terms of our goals. We identified effective components to continue and improvements to make.

Reverend Hawbaker held non-Sunday morning observances (Blessing of the Animals, Interfaith Service for Multicultural Festival, Winter Solstice) and a Christmas Eve service.

To promote interactions across the life span, we have coordinated with BRIDGES Program Council to create a program framework for six-month periods, especially related to extended opening and all-ages services. This year there were 11 all-ages/extended opening services (Easter, Flower Communion/BRIDGES Recognition, Picnic, Planetarium off-site program, Water Ceremony, Day of the Dead, Thanksgiving, Community Card Workshop, Ribbon Ceremony,

Fire Communion).

Music is consistently identified as a valuable component of the worship services. We are grateful for Randall Kidder’s competent support and inspiring musical contributions. Under the direction of Martha Webster, the Choir sang on average twice per month and for the Christmas Eve service. In addition, the Special Music Task Team, led by Suzyn Mills and Adeline Bailey, arranged for periodic involvement of other musicians.

We have continued the holiday service project of sending cards to residents of area care facilities. The workshop is meaningful for the congregation, and the residents and administrators of the facilities have sent notes of appreciation.

We thank John Maddox for spearheading the project and Diane McMichael for behind-the-scenes organization.

To support the Piano Fund, we still have FUUSM t-shirts for sale. Profits will be donated to that fund.

We continue to encourage broad participation in Worship & Music Committee efforts.

For large projects, we have established Specific Task Teams that are composed of at least one Committee member and other members from the general congregation. The Teams are Aesthetics, Piano, Technology, Worship Associates, Time for All Ages, and Coordination with Buildings & Grounds.

The Aesthetics Team (led by Jane Tumas-Serna and Nancy Lee) has designed seasonal decoration for the Sanctuary and has involved congregation members in the processes of installation and dismantling.

The Coordination with Buildings & Grounds Team (members Maggie Meyer, Nancy Lee, Joe Baker, Roger Kalter, Jane Tumas-Serna, and Rev. Kat Hawbaker) have continued to maintain order in our church buildings.

We are continuing to use a team approach to services in which several people work together on planning and presenting the services. To assist this planning, we have formulated a guide with steps, a timeline, and a default order of service format. For easy reference, the guide is posted on the FUUSM website.

With the guidance of the Technology Team (Rev. Kat Hawbaker, Mike Bailey and Ralph Olander), we continue to upgrade the quality of audio-visual components of services and to provide recordings of Reflections on the website.

To improve visibility of media elements of services, Joe Baker built and installed a stand for the large screen television in the Sanctuary. We have increased the incorporation of audio-visuals into the services, and several members/friends of the congregation (Cindy Burton, Jimmy and Lyndsey Bennett, Cynthia Ting) are developing multi-use presentations.

We have concluded our experimentation with a re-usable folder of information about FUUSM and have decided to discontinue its use. Instead, the Statement of Inclusion is displayed in the Social Hall, two copies of the folder are posted in the Social Hall, and the remaining copies were handed out to visitors and new members.

|  |  |  |  |
| --- | --- | --- | --- |
| Thematic- Paradox of WE | Diverse Perspectives | Spiritual/Faith Traditions | Life Span Interactions(All Ages, Extended Opening) |
| 33 services | Outside Speakers 6 servicesInternal Speakers 13 services | 12 services | 11 services |

**Thank You**

The Worship and Music Committee wishes to thank the many people who have contributed to the worship services this year and to express our gratitude to the congregation as a whole for its feedback. The congregation consistently affirms the importance of music in our services. As Board Liaison, Nancy Luthy has brought useful perspective to our discussion. Thank you, Nancy. We also continue to value Reverend Kat Hawbaker’s contributions to our meetings; she helps us see our efforts within the contexts of our total congregation, regional UU efforts, the UUA, & Mid-Ohio Valley community.

**Future Plans** We will:

Honor copyright laws and show respect for composers and arrangers by buying sheet music for all the

members of the choir and establishing a library for choir music.

Continue to gather feedback from the congregation, especially from new members and the Annual Congregational Assessment, and to analyze worship services in terms of our goals. The input and analysis

will guide our endeavors to provide effective Sunday services and outreach.

Continue involvement of members and friends by scheduling two or three committees or projects for services during the up-coming year.

Adopt a new theme for 2020-2021.

Continue our efforts to improve the organization and storage of materials and supplies for worship and music by establishing a Storage Team (Maggie Meyer and Nancy Lee).

Continue our commitment to differently styled worship services at non-Sunday morning times, periodically collaborating with other groups to provide those services.

Maintain and renew our Worship Associate program.

Continue improvement of our technology capabilities for both in-church and virtual services.

Maintain our attention to fundraising for the maintenance of the piano in the Sanctuary.

Continue collaborating with the BRIDGES program to identify opportunities for integrating activities throughout the year.

Continue to emphasize the music component of our worship services.

Continue to expand our use of new worship resources. Increase awareness and use of recorded Reflections,

which are available on the website.

**Budget**

Our budget proposal reflects our continuing attention to the inclusion of presenters with diverse perspectives and of musicians, the addition of a paid Choir director, a lower cost of maintenance of pianos, the improvement of sound, recording and projection technology, and the purchase of worship resources, sheet music, and storage/organization supplies.

**Attendance**

During the 2019-2020 year, average attendance (adult and child) per Sunday service was 66\_. Please find church records of the Sunday attendance numbers of adults and children attached below.

Respectfully submitted, Martha McGovern

**Sunday Attendance Records** Spring 2019- Spring 2020

Date, Topic, Speaker \*All Ages/Extended Opening Attendance

 Adults/children

2019

March

 3 Women Hidden in History – Jann Adams S. Mills WL 68/5

 10 Women Leaders: Then & Now K. Hawbaker 56/6

 17 Moral Leadership K. Hawbaker 60/5

 24 Leave No One Behind:Water for All R. Phillips WL 69/4

 31 R.E.S.P.E.C.T. K. Hawbaker - - - -

April

 7 Welcome Sunday K. Hawbaker 75/10

 14 Families Find a Way K.Hawbaker 55/5

 21 \*All Ages Easter Celebration K. Hawbaker 68/3

 28 We Nurture a Diverse Community K. Hawbaker 55/3

May

 5 Lives . . . Works of Art – P. Clifford, L. Gallucci, R. Tepley M. McGovern - WL 60/1

 12 Different Voices & Different Roles K. Hawbaker 68/9

 19 I Am Farmer – F. Tantoh of SYFA K. Hawbaker 65/6

 26 Memorial Day K. Hawbaker 58/5

June

2 \*Flower Communion/BRIDGES Recog. K. Hawbaker 80/5

9 Since Stonewall – Andrew Clovis K. Hawbaker 64/5

 16 Wisdom – Gil Moore K. Hawbaker 63/5

 23 \*Interfaith Service/Picnic in the Park 27/4

 30 UUA General Assembly – recorded 42/1

July

 7 On Being Partisan – Katy McDaniel J. Rapp - WL 64/5

 14 Building Our Vocal Community K. Hawbaker 51/0

 21 India & Interfaith Insights K. Hawbaker 65/2

 28 Souls of Poor Folk K. Hawbaker 58/4

August

4 Covenants, Interdependence & UU – Beth Casebolt 47/6

11 The Dance of We – Becky Wright K. Hawbaker 56/0

18 \*Planetarium Visit - - -

 Cozy Conversation – Types of Leaders Peg Clifford 18/0

25 Laughing All the Way to Insight – K. Hawbaker, P. Clifford, M. McGovern - - -

September

 1 One Today – Unity K. Hawbaker 56/2

 8 \*The Future of Water - Water Ceremony K. Hawbaker 63/5

 15 Eat Greens: Ethical Eating Impacts Climate Crisis K. Hawbaker - - - 22 Growing Up UU: The Power of We – Robin Bozian D. Hewitt - WL 58/7

 29 Jesus Taught Us to Love – Stephen Peck 51/6

October

 6 Biodiversity & Endangered Species K. Hawbaker 42/0

 13 12 Ways to Thrive – Annie Warmke & Women’s Group 62/5

 20 To Each Their Own But What of Us? K. Hawbaker 49/6

 27 Samhain: Pagan New Year K. Hawbaker 70/9

November

 3 \*Day of the Dead K. Hawbaker, J. Tumas-Serna 75/5

 10 A Cup of Kindness K. Hawbaker & M. McGovern 52/10

 17 \*All Kinds of Prayer (Thanksgiving) K. Hawbaker 59/10

 24 Wondering and Wandering – K. McDaniel S. Mills - WL 74/7

December

 1 Many Candles, One Light K. Hawbaker 61/8

 8 \*Seasons Greetings (Community Card Project) K. Hawbaker 56/9

 15 \*Ribbon Ceremony K. Hawbaker 66/6

 22 What Sustains Us in This Season? K. Hawbaker 48/10

*24 \*Christmas Eve Candlelight Service* K. Hawbaker 102

 29 \*Fire Communion K. Hawbaker, J. Rapp - - -

2020

January

 5 Revels & Revelation K. Hawbaker 68/6

 12 UU the VOTE K. Hawbaker 70/8

 19 Honoring Rev. Dr. MLK – Day of Service K. Hawbaker 75

 26 Sky, Water, Earth: The View from Marietta Earthworks – Wes Clarke S.Mills - WL 68/7

February

2 Charting Our Course (Charter Sunday) K. Hawbaker - - -

 9 Truth Through a Multi-Faith Lens M. McGovern & S. Mills - WLs 60/8

 16 Lead the Life You Love K. Hawbaker 48/9

 23 MORE (Mobilization, Organization, Registration, Education) K. Hawbaker 70/7

OVERALL AVERAGE: \_66\_ per service

- - - Attendance numbers not available

**RATES**

Piano Tuning of piano $135.00

Congregation member/friend 0

Guest musician $50

Substitute for pianist $100 (choir rehearsal & service)

Speaker from MOV $75

Speaker from outside MOV $150

Ordained minister $250

---------------------------------------------------------------------------------------------------------------------------------------------------

**Caring Committee Annual Report 2019-2020**

 The mission of the First Unitarian Universalist Society of Marietta is to actively support

members and friends in times of need and celebration.

In the 2019-2020 church year the Caring Committee provided many services as follows:

Sent 167 cards

Helped with the delivery of 46 community meals to members and friends

Provided 19 other meals and treats

Made 35 home visits, 25 nursing home or hospital visits, and 79 supportive phone calls

Provided 19 plants and 15 other small gifts

Provided about 55 other services such as: assisting Rev. Kat Hawbaker and Chris Keller in coordinating memorial and wedding services and receptions; providing transportation, errands, and decorating holiday mugs.

During the coronavirus crisis the Caring Committee has increased their number of supportive phone calls and offers of needed assistance.

Members of the Caring Committee include: Gwen Banziger, Bev Bradley, Joan Coffey, Lori Fahn

Rev. Kat Hawbaker, Ann Jacoby, Barb Kidd, Stassa Phillips, Patty Troisi

 Submitted by Gwen Banziger (April 1, 2020)

**Membership Committee Report for 2020 Annual Meeting**

The Membership Committee members are: Adeline and Mike Bailey, Karen Barry, Betsy Kalter, Megan Krivchenia,

Nina Redd, Cynthia and Darryl Ting.

Our Committee stresses a warm welcome and personal contact with visitors and newcomers.

From that beginning, we provide a guiding hand to assist newcomers toward participation in our congregation.

In addition, we coordinate Greeters and Visitor Hosts each Sunday and Circle Suppers each month.

We conduct the New UU and Building Your Own Theology courses for the newcomers.

We also update the Voting Members List, the FUUSM Members and Friends Directory, the UU World mailing list,

and the local FUUSM brochures.

While the Membership Committee provides the structure and leadership for our membership process, we encourage the entire congregation to join us in providing visitors and newcomers a warm, friendly welcome. It is a hallmark of FUUSM, part of our congregational personality, and visitors often remark that they feel very welcomed here.

Some numbers for 2019… 14 newcomers attended our New UU course. Over the year, 2 people became new members and 9 people (2 deaths, 2 moves, and 5 in-activity) were removed from Voting status with Board review and approval. Our Voting Membership count is currently 106, a decrease of 7. In addition, we have a similar number of Friends who participate in the life of the congregation.

Some highlights for 2019:

 - We welcomed Megan Krivchenia as a new member of our committee.

 - We tried a New UU course during the summer. Participant feedback indicated the condensed timeframe

 didn’t allow enough time for discussion. We decided to schedule the New UU courses in the

 Fall and Spring to allow more time.

 - We added a new banner for display to the community … Practice Kindness.

 - We got neck loops as an alternate way for attaching nametags.

We encourage the congregation to continue their active participation in providing a warm welcome to visitors and newcomers. If you see a new face … say hello, introduce yourself and welcome them. We also need Greeters for Sunday services and hosts for our monthly Circle Suppers.

**FUUSM Finance Committee - Annual Report, 2019-2020**

Members: John Kidd (Chair), George Banziger (note-taker), Margaret Fredericks, Gary Hamilton; Kat Hawbaker (Minister, ex-officio), Andrea Bone (Treasurer, ex-officio), Mike Lang, Gwen Noe (John Kidd announced at the January meeting that he would like to relinquish his duties as chair of this committee in light of other recently assumed FUUSM responsibilities; individual inquiries are being made to replace John in this role).

 The committee usually met on the fourth Monday every month this fiscal year. Thus far, a meeting has been held each month except for December.

 Committee goals were also established early in the fiscal year and included making a long-term plan for a balanced operational budget, monitoring the operational budget (in concert with the treasurer) on a monthly basis, monitoring grocery card sales, counting of weekly collections, oversight of the annual pledge drive, monitoring special funds, following best practices in fund raising, arranging for the annual yard sale, oversight of special projects, and drafting next year's budget (in concert with the treasurer). A calendar for the Committee was established at the beginning of the fiscal year and is checked at the end of each meeting to monitor progress.

 An important financial task is completed each week by Steve and Maggie Meyer who review all the income from Sunday events such as the offering/collection, grocery card sales, and coffee sales. They then deposit the checks and cash received for official placement in the FUUSM accounts at People's Bank by our paid bookkeeper, Jennifer Schenkel of Wark & Wark Accounting.

 The Committee has been monitoring the rotating team of seven persons (Shari Miller, George Lisk, Cathy & Ron Rees [acting as one unit], Nina Redd, Betsy Kalter, George Lisk, Kelcey Jacobs), which handled weekly Giant Eagle grocery card sales; this group was disbanded when the Committee decided to terminate Giant Eagle grocery card sales; this decision was made because the risk of loss or theft of these cards was deemed as greater than the benefit ($1,400 the operations budget, a sum which was made up in this year’s budget by the surplus from the Service Auction). The Committee also monitors the separate rotating team of seven persons (George Banziger, Mike Lang, Margaret Fredericks, Larry Kemper, Anita Newhart, Charlie Hensley, and Jimmy/Lindsey Bennet), which handles the weekly counting of collections. It also oversees and initiates plans for the Service Auction, which this year provided a significant income of approximately $19,185 ($14,000 budgeted). Many thanks to Shari Ballantyne for her effective and productive leadership on the Service Auction. Christian Thrasher has agreed to serve as coordinator of the 2020 Service Auction to be held in the fall.

 An added technological feature last year was the automated scheduling for counting collections through Sign-up Genius. Using this on-line service, for which we pay $10/month, the names of persons in the rotation are entered with their date of performing this task. Four days before the person’s day of duty, he/she receives an automated e-mail message with a reminder. Sign-up Genius is also being used for the kitchen clean up scheduling and reminders. George Banziger made the arrangement with Sign-up Genius and entered all the names and dates for each of these two functions for the calendar year 2020.

 At several meetings the committee reviewed special funds listed in the balance sheet in order to remove those not active and to identify the "owners" of each fund. Some issues regarding the balance sheet that were addressed this year are: a request to the Board to cover the deficit of $1,981 for stained glass windows; the special fund of $5,388 raised for the Community Meal (the Board was asked to make a disposition on these funds as well); the Committee advised the treasurer to arrange for sabbatical accrual so that this cost is not fully borne at the sabbatical year.

 Two other minor sources of revenue are Amazon Smile and Kroger Community Rewards Program. Linda Lawton, who served as previous treasurer until July 2018, made an arrangement with Amazon so that FUUSM members and friends can designate FUUSM to receive 0.5% of every purchase made on Amazon. This new arrangement was promoted to all members and friends and is bringing in a modest amount of new income. The Kroger program is offered to those who register through the Kroger Community Rewards Program and provides a minimal percentage of money spent at Kroger-Marietta ($89 for the quarter December 2019-February 2020); few FUUSM members shop there, and those who do sometimes fail to carry out the required annual re-registration.

 A major item of business at each monthly meeting is the monitoring of the current operational budget. The treasurer provides by e-mail attachments beforehand copies of the profit-and-loss statement for each month (actually the previous month to each meeting). She also provides an update on the status of special funds (i.e., balance sheet), which are off the operational budget. The previous treasurer, Linda Lawton, had seasonally adjusted the profit/loss budget figures to account for variations such as the increase in fulfilled pledges during the months of the pledge drive. One issue addressed this year was the need to document and provide to all those concerned automatic payments, such as utility costs that are made each month (a problem of double payment was discovered in fall 2019 and has been resolved through better information to those concerned about these payments). During the fall months income lagged behind the budgeted figure, but this was not a problem since expenses lagged even more, resulting in a positive net income each month.

Recent reports have shown a slight increase in income over the budgeted figure while expenses still lagged, resulting in significant net income (around $30,000 in each month).

 A new safe was donated by Gary Hamilton in fall 2019. This item is heavier than the current safe and can be permanently fixed to the building in the closet next to Chris Keller’s office. This was done in February, and the new safe is being used to store collections of funds from various sources and financial documents.

 The annual yard sale will be coordinated by Nancy Lee in 2020; a date for this event is not yet scheduled; several people have already offered to help with the sale.

 The Committee oversees the 2020 Pledge Drive (for the 2020-2021 budget) which was coordinated by

George Banziger, Karen Binkley, and Chris Jacobs. The Pledge Drive team set a goal of $125,000 (lower than last year); the pledge team reports at this writing that $94,489 has been pledged (76% of the goal); the team is currently doing follow up calls, starting with those who pledged last year but have not yet submitted a pledge this year. The treasurer will build the budget for 2020-2021 assuming the $125,000 pledge figure.

 George Banziger and Joe Baker collaborated on an application to the Chalice Lighter program of the UUA for the purpose of installing air conditioning in the sanctuary; in January we were informed that a grant of $20,000 was awarded to FUUSM. A subcommittee of Buildings & Grounds is working on generating bids for the acquisition and installation of the air conditioning and is overseeing the expenditure of these funds.

 Dave Ballantyne had conducted an audit of the previous year’s budget in recent past years but announced this year that he is not able to do so. The Committee is seeking an alternative auditor.

 There was some discussion about program-based budgeting, and Ted Goertzel provided a model of this approach.

The Committee has not yet taken action on this strategy.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Chairman John Kidd would like to note that at this writing that information about FUUSM’s current financial situation and the situation of next year’s budget are in great uncertainty given the turmoil associated with the coronavirus.

We expect no plate and pledge contributions in our weekly worship services for several weeks, our 2020 Yard Sale

and Plant Sale are in question, and the Pledge Drive has achieved only 76% of its goal. We have much to consider about our FUUSM finances but much to be grateful for including a dedicated, generous, and caring congregation who will help us get through this crisis. Submitted by George Banziger (with committee input) March 17, 2020

 \*See Message to the Congregation (Update)

**FUUSM Board of Trust Governors Report for 2019**

In 2019 both the General and Ting trusts gained 21.7% in value before any grants while the Value Trust gained 21.4%. (For Benchmark purposes-US Stocks (Russell 2000) were up 23.7% Inv Grade Bonds were up 8.8% and

Cash gained 1.8%)

In addition, 3 grants have been made but not yet withdrawn: Granted in July, 2017 for Painting project - $25,240 from Ting trust, Additional grant for Painting project in January, 2018 from Ting trust - $28,360, $23,000 in July, 2018

for Maintaining wall from General Trust.

Taking these pending grants into account we have the following **available** grantable funds as of 1/1/2020:

 General Trust – Operating Funds - $6,786

 General Trust – Building & Grounds - $73,233

 General Trust - Capital Funds (Emergency) - $73,233 (same as above)

 Ting trust - $60,851

 Values trust - $4,116 ($3,078 from MCF fund and $1037 from Immediate funds in Balance Sheet)

The Maintaining Wall/Sewer project was completed for a total of $21,725 vs. the initial grant of $23,000

Two grants were made from the Values trust Immediate fund in 2019- $225 for Solar Scholarship and $240 to

Enrich Marietta.

Submitted by Linda Lawton – Chair Board of Trust Governors May 11, 2020

**Green Sanctuary Committee - Annual Report May 2019 through April 2020**

Submitted April 29, 2020

Officers: Dawn Hewitt and Annie Warmke, co-chairs

Adeline Bailey, scribe

Active members: Adeline Bailey, Mike Bailey, Dave Ballantyne, Shari Ballantyne, George Banziger, Michael Chisholm, Andrew Clovis, Vic Elam, Tim Finkel, Jim Grecni, Gary Hamilton, Tiffany Harvey, Dawn Hewitt, Chris Jacobs, Kelcey Jacobs, Roger Kalter, Debra Miller, Ralph Olander, Rebecca Phillips, Cindy Taylor, Darryl Ting, Patti Troisi, and Annie Warmke.

The mission of FUUSM’s Green Sanctuary Committee is: "To guide and encourage FUUSM and the wider community to live our Seventh Principle and achieve our vision of a sustainable and just world for all."

In support of that mission, we met every month, including one meeting via email (in May 2019, when a sendoff party for the Novaks occurred at our regular meeting time); and two via Zoom (March and April 2020, due to COVID-19).

Our initiatives in the past year included:

Intensive, nearly year-long planning of a Sustainable Marietta Forum, planned for April 3-5, to be followed by a

Solar Installer Certification Workshop April 6-10. Both postponed.

Dave Ballantyne and Roger Kalter investigated under-sink, on-demand water heaters for RE building and oversaw their installation, replacing an oversized electric tank heater.

George Banziger and Darryl Ting presented a talk at Parkersburg High School on the science of climate change.

In alliance with Citizen’s Climate Lobby, George and Dave met with Congressman Bill Johnson several times to

discuss climate change.

Just Lunch potluck at Blue Rock Station on May 18, 2019,

Several GSC members encouraged and assisted with recycling

 July 5 at the Red, White, and Blues Fest at the Lafayette Hotel

 August 10 at YMCA 5K race

 September 28 race in Devola

Beat Climate Change Coffeehouse Action Theater, part of a nationwide event, with plays, poetry, and other readings on November 16. About 50 people attended. Although not billed as a fund-raiser, the event collected $328 in donations to the GSC Pocket Change Fund.

October 5 Hoedown fund-raiser at Ballantyne Barn raised $150 for Sustainability Forum.

Co-hosted a Sierra Club discussion of public lands on September 15.

Participated in national Solar Tour, discussing FUUSM’s solar installation with 17 (non-FUUSM) community members.

Added ethically sourced chocolate and shade-grown coffee to GSC Sunday morning coffee sales offerings.

Becca Pollard of the Sierra Club attended one GSC meeting to promote 100% renewable energy in City of Marietta electricity aggregation. Several GSC members got involved in this issue.

March Social Justice Sunday, also co-hosted with Sierra Club, Wayne National Forest’s land management plan revision.

Build Your Own Solar Class on January 25, taught by Jay Warmke; students built a small solar generator and donated it

to the Green Sanctuary Committee!!

To commemorate Earth Day, we encouraged viewing *The Human Element* (online), and then hosted a Zoom discussion, attended by about 18 people (on 12 Zoom windows).

Sustainability Survey emailed April 20 to all those who planned to participate in the Sustainable Marietta Forum. Response period closes May 1.

Ongoing projects of GSC—conducted in the past, this year, and planned for the future:

Just Dinner potluck August 2 and January 16; April 3 Just Dinner was canceled.

GSC members provided Green Tips for Orders of Service throughout the year.

Mike Bailey continued collecting and selling aluminum, with profits going to the GSC Pocket Change Fund. Some used to purchase cardboard boxes for recycling at events. Even during sequestration, he still picks up bags of aluminum cans left behind the RE building for eventual recycling.

Many plans were made for April, Earth Month, events, including the Sustainable Marietta Forum.

All foiled by COVID-19.

Many members of GSC worked with Mid-Ohio Valley Climate Action, the Sierra Club, and Citizens Climate Lobby.

River trail clean-up teams did their duty throughout the year, with Darryl Ting as coordinator.

GSC members continue managing FUUSM recycling collection (when the building is in use).

We worked so hard to plan the Sustainable Marietta Forum and were sorely disappointed that it had to be postponed.

The COVID-19 pandemic demonstrated the importance of focusing on a resilient, sustainable community. We plan to reschedule the forum as soon as we can ascertain a safe date, with sufficient time to reenlist the presenters and notify

the public. We also plan to schedule more solar classes with Blue Rock Station when it becomes safe to do so.

Respectfully submitted,

Dawn Hewitt - Co-Chair, FUUSM Green Sanctuary Committee

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_