

FUUSM ANNUAL MEETING

April 24, 2022 Hybrid

President Chris Hoke called the meeting to order at 12:28 p.m.

Quorem: 28 members present in the Sanctuary plus 2 members on Zoom. (27 needed)

Blessing and Chalice Lighting by Rev. Kat Hawbaker. All present recited the FUUSM Affirmation.

The minutes had been distributed by e-mail. Nancy reported that there had been no corrections identified. Gary Hamilton moved to accept the minutes. Rebecca Phillips 2nd. Motion passed.

Ted presented the Proposed Yearly Budget. Al Tuttle moved to approved the proposed budget. Suzyn Mills 2nd. Motion passed.

George Banziger presented the slate from the Nominating Committee:

Board of Trustees: Vic Elam, Christina Thrasher, Tom Cunningham

Board of Trust Governors: Kim McMichael, John Kidd

Debra Miller moved to accept the slate. Gwen Banziger 2nd. Motion passed

Rev. Kat presented the nominee for the Committee on Ministries: Katy McDaniel
Approved by the Congregation.

Chris Hoke presented the updated COVID policy and explained that it would be reviewed periodically by the Board of Trustees. (attached)

Chris reported that George Banziger and Mike Lang had submitted an application for the Chalice-Lighter Grant which was rejected.

- George Banziger explained that we plan to reapply in August, as we need to clarify how much money would be spent on Consultant Fees and how much would be spent on Activities. Also, we need more congregational support.
- Mike Bailey explained that he is our official Chalice-Lighting representative. It is a \$60 fee per year to sign up; we need more members to contribute as we have been the beneficiary three times. He will provide contact information.

Minister's Report. Rev. Kat said that this was difficult to write as she has felt the struggle and strain of program changes and staff changes. This is a time to re-set. There is work to do. What have we learned? (full report attached)

Committee Reports: (Full reports are attached)

1. Caring Committee: Gwen Banzier reported as Cathy Rees (Committee Chair) was out of town. Their mission is to actively support members and friends in their time of need and celebration. 102 cards send, 34 meals delivered, 29 home visits made, 1 hospital visit, 75 phone calls made and 45 gifts given.
2. Worship and Music: Martha McGovern, Chair, reported that Annie Warmke and Roger Kalter have created a Homecoming Theme, celebrated the first Sunday of each month, culminating in a weekend of fun activities in July.
Accomplishments: respecting Indigenous Peoples each week, planning a full

schedule of Summer Services, establishing a Music Library (help from a donation from the Novacs).

Five Action Plans: Improve Technology, Renewal of Bridges Program, continue to build the Music Library, seek other Worship Resources, recruit new Worship Associates.

3. Committee on Ministries: Nina Redd, Chair.

Completed the updated “Assuring Safe Sanctuaries” policy. Conducted a Congregational Survey to provide input from the Congregation and to assist with the preparation of the Sr. Minister's Evaluation.

4. Green Sanctuary: Debra Miller reported for Dawn Hewitt (Chair) The Pollinator Garden is well established. \$500 grant from the Interfaith Power and Light 2022 Cool Congregations Challenge (Sacred Grounds category). Also received a Grant from Dupont for the Solar Power Station. Responded to Geoge Banziger's request to contact community leaders addressing the damages from the Fracking Industry. Many Documentaries were viewed and Books studied (Professional Growth).

5. Buildings and Grounds: Joe Baker (Chair) Current projects include the Audio-Visual control center to be constructed at the rear of the Sanctuary and the excessive leaking of the down spouts. Thanks to our healthy Trust Funds, many projects were completed this year. Thanks to Roger Kalter for meeting with the Fire Inspectors to check fire exits, exit signs, smoke alarms, etc.

6. Membership: Elaine Barr (Chair) This committee is in need of new members and volunteers to be greeters.

7. Social Justice: Andrew Clovis (Chair) This committee needs more members. Plan a special program one Sunday per month or every other month. These sessions will reflect our values. Network with other groups of shared values.

8. Finance Committee: Mike Lang (Chair) George Banziger reported that their mission is to provide oversight to our budget and oversight to our special funds. Thanks to Ted Goertzel for his excellent bookkeeping and his long-term planning. Thanks to Maggie and Steve Meyer for verifying deposits each week (and depositing checks). Thanks for ALL for your continued support. There is a concern that our pledges represent a disproportionate number of our membership; we have a small number of large donors.

9. Board of Trust Governors: Linda Lawton reported that their mission is to oversee our three trust funds and approve grants. The Values Trust Fund is available for projects not specifically defined in the other two Trusts Funds.

General Assembly: Rev. Kat reported that we are entitled to 3 Delegates plus a Ministerial Delegate. GA will be held in Portland, OR June 22 – 26, 2022, available on Zoom. This is a way to connect with other congregations and learn of current social justice issues. Early registration is May 15, 2022.

Service Recognition:

- Chris Jacobs received the April Service Award as a thank you for his energetic

auctioneer performance at our Service Auction.

- **GRAND SERVICE AWARD:** Our three Audio-Visual Wizards
Mike Bailey, Ralph Olander, Al Tuttle

Items for the Good of the Society:

- Shari Ballantyne suggested the poles in Fellowship Hall be painted. She has a different plan for each pole. (Chris thanked Shari and Dave for their many creative fund-raising events held during the past year).
- Ralph Olander reported on the Personnel Committee. He and Robin Bozian would appreciate one or two additional members. Their mission is to over-see concerns regarding staff; including hiring practices, regulations, salary recommendations.

The President adjourned the meeting at 1:32 p.m.

Respectfully Submitted,

Nancy Luthy, Secretary