

Board of Trustees
FUUSM June 14, 2021

President Cory Sampson called the ZOOM meeting to order at 6:48 p.m.

Present: Kat Hawbaker, Cory Sampson, Nancy Luthy, Beth Lepore, Katy McDaniel,
Ted Goertzel, Andrew Clovis, Chris Hoke guest: Karen Binkley

Chalice Lighting: Nancy Luthy Next month:

The minutes were approved as distributed.

There was no Treasurer's report; however, Ted will e-mail an update once Jennifer returns. Ted has authorized Al Tuttle to order the requested technology approved by the Board at our May meeting. Ted will set up a separate account: "Special Project Fund." Ted requested that Rev. Kat submit her yearly expenses by the end of June (end of this fiscal year).

Personnel Committee:

- The "Performance Evaluation Process For Staff", revised by the committee, was e-mailed to all Trustees prior to the meeting. Karen discussed a few revisions and answered questions. Beth moved and Katie 2nd a motion to approve the "Performance Evaluation Process for Staff." Motion passed.
- Nancy, liaison to this committee, worked with Karen to update the available Evaluation tools and create a new form for the Choir Director. Each liaison will now have a notebook which contains information specific to his/her assigned committee. Board Expectations will be communicated with the Committee and necessary information will be documented. (Nancy requested clarification: COM is Committee on Ministries. Bridges is the Committee which includes Adult Religious Education and Youth Religious Education).

Kat discussed the "Assuring Safer Sanctuaries" document. Some editing was recommended and accepted by the Board.

- This was the first reading of this document. Consideration of this document was then placed on next month's agenda for approval. Immediately, the document will be sent by e-mail and printed in the Confluence so that the Congregation will have time to peruse and give feedback. Comments are to be sent to Cory Sampson.
- Beth moved and Chris 2nd the motion to consider this discussion as the First Reading, provide the document for the Congregation to read, and place this item on next month's agenda. Motion passed.

Kat discussed the need for an updated "Building Use Guidelines."

- CDC and Governor recommendations are changing rapidly. Vaccinated people need not wear masks. Vaccinations can not be legally mandated.
- Members of our congregation have compromised immune systems. Wearing masks would show respect.
- For small groups, wear your mask into the building and then decide as a group if people are vaccinated and comfortable without masks for the meeting.
- The Board expressed support for these recommendations.

Cory reported information from Buildings and Grounds.

- Ken Strahler is spending the grant money from the Board of Trust Governors: Top pointing (sealing up the Bricks) on the Courtyard side.
- Sealing and Painting of Windows on the Putnam Street side.

Having no recommendation from the Worship & Music committee for further purchases to enhance our technology capabilities, the Board was hesitant to act. Three major purchases remain: The PTZ Camera System (\$4,085), The Projector (\$4,624) and the Projector Screen (\$5,262), plus shipping and mounting expenses.

- Nancy will check with Worship & Music. They have heard Al's presentation and have discussed the ways in which the technology could be used.
- Ted will check with Al Tuttle.
- The Board agrees that a new screen would be a positive. The uncertainty lies in the need for both a camera and a projector.

Chris questioned the Guitar Camp paying only \$200. Kat explained that we offer “friendly fees” for those programs which reflect our mission and especially programs which bring “youth” into our building.

Service Recognition: Cory Sampson for his 1.) leadership as Board President, 2.) many contributions to sustaining our church life throughout the pandemic and 3.) gentle manner when clarifying Board positions on sensitive issues.

Beth moved to adjourn the meeting.

Kat closed the meeting at 8:26 p.m.

Respectfully submitted,

Nancy Luthy, Secretary