

FUUSM Board of Trustees
Minutes July 8, 2019

Meeting called to order by Pres. Michelle Wilson at 6:30 p.m. Folders were made available for new members.

Reminder: Aug. 3 (10:00 – 4:00 p.m.) “Reboot” Cluster Training for Board Members and Committee Representatives from district churches. Beth Casebolt, our CER Primary Contact, will facilitate.

Present: Michelle Wilson, Cory Sampson, Katy McDaniel, Ted Goertzel, Nancy Luthy
Chalice Lighting and Reading by Katy. Ted will open our next meeting.

The minutes of our June 25th meeting were approved after Rev. Kat made a correction re: General Assembly. Moved by Ted and 2nd by Katy.

Katy located “Our Strategic Plan – 3 Goals in 3 Years” from 2017. 1.) Retention
2.) Program-based budgeting 3.) Life-span faith development

The meaning of these three phrases was discussed. Our agendas and discussions will try to reflect these three goals.

Michelle distributed a “goals template”. Although it was developed for the Nominating Committee, it provided a model.

Discussion followed:

- Programs for us = “the Committees”
- Build from new goals
- Break down of where the \$ goes : how are we spending our \$, are salaried people spending their time as budgeted. (Kat, Chris, Randy, Michelle (Soc. Media), Choir Director, Nursery Attendant, Sexton)
- Each staff member records time spent (hasn't been translated into a %)
This might encourage members to give more.
- Rewrite = how we plan to work with committees
- Children's programs – not only on Sunday. OWL program. Invite others.
Advertise Bridges program in the paper. Ask others at the “Reboot” for suggestions.
- Have a 2nd Session - “Reboot” follow-up for local decision making. Aug. 4th, after Church. (Just Board members)

May and YTD Finance Reports were distributed. All members are encouraged to study these and become familiar with the line items. Our Treasurer will attend Board Meetings on a Quarterly Basis and address all questions and concerns.

The Personnel Committee will hire a new Sexton. Jani Source will provide service for the interim. Joe Baker (House & Grounds) will conduct the interviews.

Rev. Kat provided information re: Collumbarium Proposal.

Ted read the UUA Safety Recommendations and also read FEMA Recommendations.

- Roger Kalter is actively pursuing these. Met with Sheriff.
- “Safe room” - if there is a shooter

- Run, Hide, Fight
- Use Fire Extinguishers to shoot at the shooter
- Improve Exit to the Nursery. Darryl Ting has installed a handrail
- More to be done. We have 6 entrances.
- Some items could fall over
- The safes need to be moved.

Bridges program is struggling. Kat pitches in. Paying a young adult encourages that person to come regularly. Will revisit this situation.

Community Meal Update: Cory has a plan to split up the responsibilities of the team leader- assigning manageable jobs to team members for the length of one year (4 meals).

Committees and Liaison Assignments: As a liaison you represent the Board, learn who is on the committee and who is in charge, learn what the committee is doing.

- Finance Committee – Ted
- Board of Trust Governors – Michelle
- Buildings & Grounds – Katy
- Membership committee – Cory
- Caring Committee – Chris
- Worship & Music – Nancy
- Bridges – Katy
- Green Sanctuary – Michelle
- Committee on Ministries – Michelle
- Community Meal – Cory
- Safety Committee – Chris
- Welcoming Congregation/Social Justice – Ted
- Nominating Committee – Cory
- Personnel Committee – Nancy

Michelle distributed our “Policy on Policies”. Board members are to study this.

The Board will update the Policy & Procedures Manual which is currently on our website. See Ralph to get approval to log in. See what needs updated.

Board minutes are to be posted on the website. Send minutes to Ted in pdf.

Board members are to visit this site before our Sept. Meeting

There is a Public Site and a Membership Site where info can be posted.

Topics for our next meeting: 1.) What does our policy say our committees should be doing? 2.) Audit

A motion was made to limit Board Meetings to 2 hours (6:30 -8:30 p.m.) Ted made the motion. Kate seconded.

Due to “Reboot” meeting on the 4th, no Board meeting on Aug. 5th Our Sept. meeting date has not been set.

Meeting adjourned 8:30 p.m.

Respectfully submitted, Nancy Luthy