FUUSM Board of Trustees Sept. 9, 2019

Pres. Michelle Wilson called the meeting to order at 6:37 p.m.

Present: Michelle Wilson, Cory Sampson, Chris Hoe, Katie McDaniel, Kat Hawbaker, Ted Goertzel, Nancy Luthy.

Chalice Lighting by Ted. Chris will prepare a reading for next month.

Next, a sharing time by the members.

The minutes from the July 8th meeting were approved.

The Board appointed Andrew Clovis to serve (Emily's term) until the next Association meeting at which time a vote will be taken. The Board will consider language in our By-Laws to ensure staggered terms for Board Members.

The Board voted to meet on the first Tuesday of each month, beginning Oct. 1st.

A Service Recognition card will be presented to Brenda Stetson.

Board members requested job descriptions from all FUUSM committees and staff. A lengthy discussion followed:

- How do we move toward a program-based Budget
- Where do we spend our time
- How best to track hours
- Differences from a line-item budget
- Both budgets should be made available
- To be continued next agenda

Dave Ballentine will perform an audit.

Volunteer development:

- Key positions are hard to fill
- Preparation is needed
- To be continued next agenda

Split the plate organizations:

- Gather information to improve our network
- inform congregation one week in advance
- if possible, have a member speak to the cause
- generate a longer list
- Oct. SOS (Survivors of Suicide) or another Mental Health issue
- Nov. Secret Santa
- Dec. Our FUUSM Staff

Discussion about what the Board needs in a Finance Report

- Full budget sent to Board members one week in advance of meeting
- Andrea's report of the previous quarter

Community Meal concerns – remedies?

• Every other month

- Partner with First Baptist
- more students from Marietta College

The Board will develop a Strategic Plan:

- Three goals for the next 3 years
- these are not Congregational goals
- New goals to reflect what we are missing
- New goals addressing what younger generations are looking for

The Board received a request "to endorse a Pledge prepared by the Mid-Ohio Valley Interfaith." Cory moved and Ted 2nd the motion. Passed.

Meeting adjourned at 8:32 p.m. Cory moved and Katie 2nd the motion.

Respectfully submitted,

Nancy Luthy, Secretary