FUUSM Board of Trustees January 7, 2020

Michelle Wilson called the meeting to order at 6:32 p.m.

Present: Michelle Wilson, Kat Hawbaker, Ted Goertzel, Nancy Luthy, Cory Sampson

Chalice Lighting by Kat Hawbaker. Nancy will provide the "passage" next month. The minutes from the December 3rd meeting were approved.

Four "Service Recognition" cards were prepared and signed. Recipients were: Jane Tumas-Serna, Nancy Lee, Andrew Clovis and Darryl Ting.

Green Sanctuary has changed the dates of their Sustainability Forum to April 3-5. A brief discussion followed of Board policy concerning scheduled events. Nancy will contact Dawn Hewitt to communicate these understandings.

Discussion regarding the \$5000 in the Community Meal Fund continued from previous meetings. The Board will vote by e-mail (lack of quorum at this time) to transfer these funds to our "Values Trust Fund;" \$2500 to the endowment portion and \$2500 to the projects portion. The Board of Trust Governors manages this fund.

The OWL program continues to move forward under the leadership of Rev. Kat.

The remainder of the meeting was devoted to discussion regarding Strategic Planning.

- Mission-Based Budget. There evolved three different approaches:
 - 1. Mission-Based Assessment
 - 2. Marketing
 - 3. Data-based Assessment (Amounts spent)
- Pledge Drive is beginning soon.
 - 1. This is an opportunity to survey the Congregation regarding "interests, successes, improvements, etc."
 - 2. The Board will recommend to the Pledge Committee that a Survey accompany the Pledge Request sheet. This survey will include three questions from the "Appreciative Inquiry Approach" used at General Assembly. Rev. Kat will provide this information.
 - 3. Cory will discuss the above Board recommendation with the Pledge Committee.
- Religious Education needs more volunteers. Discussion as to how to attract these people will continue next month.

Ted receives Financial Reports from the Finance Committee and will share them with the Board at future meetings.

The meeting was adjourned at 8:28 p.m.

Respectfully Submitted,

Nancy Luthy, Secretary