

FUUSM Board of Trustees
Zoom Meeting July 8, 2020

President Cory Sampson called the meeting to order at 6:33 p.m.

In Attendance: Cory Sampson, Rev. Kat Hawbaker, Ted Goertzel, Katie McDaniel, Chris Hoke, Jim Rapp, Beth LePore, Andrew Clovis, Nancy Luthy, Joe Baker
The Chalice Lighting was by Cory. Ted will share a thought next month.

Cory welcomed our new Board members: Beth Lepore and Jim Rapp

The Minutes from the June 2nd meeting were approved. Motion by Ted, 2nd by Chris.
Joe Baker from Buildings and Grounds presented a report:

- HVAC system has been installed and is operating
- 1st phase of painting is underway, including restoration of the Center Window
- 2nd phase of painting will include the bell tower and 2 side tower windows
- New Project ... not approved yet
 1. Install storm windows. Currently there are storm windows on the windows which can be seen from the inside.
 2. Request storm windows; two approaches:
 - Round window (front) and those around it \$15,000
 - All windows on front & side of tower \$40,400
 3. Windows provide protection against damage, protection of recent restoration, save energy, provide security (a thrown brick would bounce off),
 4. B & G Committee requests Board approval to meet with the Board of Trust Governors; meeting August 2nd.

Discussion followed:

- How will these affect aesthetics? Joe: The first two windows will serve as a test.
- This is nice if we can afford it. Joe: Even the plain windows have historic glass
Katie moved, Nancy 2nd that The Board of Trustees approve this project to be submitted to the Board of Governors. Passed. Cory will send Linda an e-mail.

Nancy presented a recommendation from the Personnel Committee: “The FUUSM staff receive a cost-of-living increase of 1.6% retroactive from July 1, 2020 – June 2 30, 2021.” Nancy moved to approve, Beth 2nd. Passed

Nancy will notify the Finance Committee and Jennifer Schenkel, Accountant.

Nancy presented a report on a request from Worship & Music to establish a phone tree to make certain all FUUSM friends/members receive notifications of our events.

- Two people have no e-mail ... Chris will send e-mail information via “slow mail.”
- Caring Committee is diligent in reaching out to friends/members in need.
- Phone calls are not well received by many.
- Church Council and others think a phone tree is unnecessary.

Ted presented a Treasurer's Report:

- Many thanks for his efforts to present such a comprehensive report
- Our PPP loan is a one time thing (helped balance our current budget)
- Decline in membership – need a community project (to replace Community Meal)

to help people connect with our congregation and perhaps become a member.

- Need a 2nd minister ... too much for one person
- Fortunately, we have a cushion – Trust Funds

Election of Officers:

- Cory was approved as President at the June 2nd meeting. When elected as Vice President, he agreed to move into the Presidency, the following year.
(This is a recommendation from a previous Board to provide some continuity.)
- Chris nominated Beth LePore to be Vice President. 2nd by Jim Passed.
- Nancy was elected Secretary.
- Ted was elected “temporary Treasurer”. Beth moved, Nancy 2nd. Passed.

COVID – 19 Task Force

- Many pages of well-written Recommendations. GREAT job.
- Not ready for services in Sanctuary. Need more input from our Congregation. Data on virus changes so rapidly ... too early to resume services in house.
- Signage on entrances and exits is very important.
- One adjustment ... a person may bring his/her own water bottle (no refills)
- Task Force has no further meetings planned, but will address needed modifications.
- Enforcement? Ushers? Personal Responsibility
- AA is currently meeting at City Park (Parkersburg) because they have more participants than the recommended 15 for Fellowship Hall.
 1. We would like to provide a meeting place for AA
 2. Jim will check with other churches who have AA meetings to see how they are accommodating the number of participants.
 3. Cory will check with Roger who is in contact with Larry (AA leader)
 4. Board may need to meet by Zoom to discuss this further.

New Business:

- Unfortunate that the “Teach-In” about “Juneteenth” was advertised on a national BLM website as a Rally.
- No problems arose; however, concerns have been directed to organizers.
- Need a way for people to express themselves without it being a “position” statement for the entire church.

BOARD “Retreat”

- Wed., July 22nd, 6:30 – 8:30 by Zoom
- What does the Board want to accomplish this year?
- Long term goals?

ANNUAL Congregational Meeting to approve the Budget: Sun., Sept. 27th. There will be a shortened service followed by a presentation of the budget.

Next Board Meeting is Tues., Aug. 4th.

Meeting adjourned at 8:54 p.m.

Respectfully Submitted, Nancy Luthy