

FUUSM Board of Trustees Minutes
Zoom Meeting April 7, 2020

Michelle Wilson called the meeting to order at 6:30 p.m.

Present: Michelle Wilson, Rev. Kat Hawbaker, Nancy Luthy, Ted Goertzel, Kate McDaniel, Cory Sampson, Andrea Bone Chris Hoke (lost contact – storm)
Chalice Lighting – no one was prepared. Nancy will prepare for next month.

Andrea spoke first:

- requested the Board review the recommendations of the Finance Committee so that she would have direction for payroll for April, May, June.
- Andrea has applied for PPE for all 9 paid employees. She had help from Jennifer, our bookkeeper. All employees will receive their usual monthly pay. This loan becomes a “grant” if all remain employed through Dec. 31, 2020.
75% of PPE must go to salaries.
- She recommended that Michelle and Rev. Kat leave because of possible conflict of interest. The Board wanted them to stay. However, Cory would conduct the discussion.

Andrea then left the meeting as she is not a voting member.

Michelle moved to the recommendations from the Finance Committee:

- Nancy moved, Katie 2nd a motion to pay Randy, Chris, Michelle and Rev. Kat their normal salary for the 3-month period remaining in this Fiscal Year. (“normal is replacing “about” the recommendation). Motion passed unanimously.
- The Board recommended that Rev. Kat be reimbursed for all Professional Expenses.
- The Board discussed the recommendation that Rev. Kat pay the other 5 employees from the Minister's Discretionary Fund, if they do any work. The Board did not approve this recommendation. She will continue to decide how the fund is used as the need arises.
- The Board recommended that the 5 employees be contacted individually
 1. Would you prefer a salary when you work?
 2. Would you prefer unemployment?

Cory will check with Robin about eligibility. The Board will conduct an e-mail vote when the necessary information has been shared.

Current Staff Needs will be put on hold. Since the application for Funding lasts through December 31, there can be no changes in staff.

Zoom security was discussed. UUA suggested we purchase “Business Level Zoom” at a cost of \$110 per year.

- All church meetings would have the same ID
- Option for “Break out rooms”
- Other advantages
- Rev. Kat will “sign us up”

Zoom training?

- Mike Bailey is helping some individuals
- Zoom has helpful tutorials

Annual Meeting. Ted moved, Michelle 2nd that our Annual Meeting be held “On Line,” on Sunday, May 31st. This will give committees, especially Finance, a chance to prepare information regarding a budget. Motion passed unanimously.

Nancy asked who the Back-up would be should Rev. Kat become ill. After discussion, we agreed that the Board would call an emergency Zoom meeting with the Worship & Music committee.

Nancy received a request from the Worship & Music committee for a calling list. Rev. Kat said the FUSSM Council e-mail was used for that purpose. Nancy will use it and update it to better serve it's use as a Calling Tree.

The meeting was adjourned at 8:06 p.m.

Respectfully submitted,

Nancy Luthy, Secretary