

FUUSM Board of Trustees
February 4, 2020

President Michelle Wilson called the meeting to order at 6:33 p.m.

Present: Michelle Wilson, Rev. Kat Hawbaker, Katie McDaniel, Ted Goertzel,
Chris Hoke, Nancy Luthy

The Chalice Lighting was led by Nancy Luthy. Katie McDaniel – next month.

The minutes were approved. Nancy Luthy read a correspondence from UUJO thanking our Society for the \$2700 donation for Immigrant Family Support.

The 6 leaders/cooks from our Community Meal Program were selected to receive our Service Recognition thank you notes. Recipients: Nancy Luthy, M.J. Ebenhack: Cindy Brown, Gwen Banziger; Cory Sampson/Shari Ballantyne.

The Board voted to split the \$5,000 from the Community Meal Fund: \$2500 for Kitchen upgrade and \$2500 to Values Trust. Motion moved by Michelle, 2nd by Katie.

This information was included in the thank you notes.

Suggestion to have a 3-member committee to plan for “Sharing the Plate” Sundays.

- review of those organizations helped in the past
- create a data base to record donations made and other data

Daryl Ting, Membership committee, reported, by e-mail, Membership changes. He remarked that although our membership numbers are down a bit, the participation is good. Nancy moved and Katie 2nd to accept this report.

Rev. Kat reviewed UUA Certification process. The deadline was met. We are Certified!! Discussion about actual Diversity numbers ensued.

- Satisfied with estimates for this year
- This topic to be presented at our Annual Meeting

Chris Hoke, liaison with the Safety Committee, reported several recommendations:

- no real candles used except for the Chalice lighting
- secure the Education building
- locking down the nursery door & bridal room door at 11:00 a.m.
- updating our floor plan/exits with the Police Dept.

The Board recommended that the sanctuary doors not be closed at the beginning of the Service. Also, someone could sit in the entry hall.

The Board encouraged Chris to have the Safety Committee contact the appropriate committees to implement their recommendations. (Buildings & Grounds, Worship & Music.)

We then discussed the lack of an apparent Budget Process. It seems we seek Pledges before the budget is prepared. It is too late, this year, to gather budget requests prior to our pledge drive, as the drive has already begun. We will develop a plan for next year.

Continued our discussion regarding Attracting Religious Education Helper:

- short term task force – work with Nominating Committee
- short term volunteers ... some specific suggestions (reading a story, helping with

- a craft, etc.)
- ways to build momentum
Cory Sampson, liaison to the Nominating Committee, will follow up with the above recommendations.

Next meeting: We will continue discussion regarding:

- Program Based Budgeting. Members of the Board appear to have three areas of understanding. Before further discussion, we need to define what we are discussing.
- Board Goals and Strategic Planning. Once we receive the results from the congregational assessment sent out with the pledge forms, we can better define where to focus.

The meeting adjourned at 7:47 p.m.

Respectfully submitted,

Nancy Luthy, Secretary